



## **OPPORTUNITY: FINANCIAL CONTROLLER or DIRECTOR OF FINANCE**

### **ABOUT SERNOVA**

Sernova is a well-funded London, Ontario based publicly traded, clinical stage biotechnology company focused on innovative science & technologies in the field of regenerative medicine. We are developing a cell therapy platform & technologies, consisting of an implantable medical device & immune protected therapeutic cells for the treatment of chronic diseases (such as diabetes, hemophilia & thyroid disease), that have the potential of significantly improving the quality of life of millions of people worldwide.

2021 marks the 100th year anniversary of the discovery of insulin - also in London, Ontario. We are passionately focused on breaking through the current disease management approach, i.e. treating the symptoms not addressing the cause, by developing a 'functional cure'. The most advanced patient in our current type 1 diabetes (T1D) US Phase I/II clinical trial has been insulin independent (not needing to take any insulin & therefore 'functionally cured') for over 18 months with our therapy – a world first we believe.

We are accelerating our growth plans & looking to complement & build out our team with experienced, skilled & inspired people that want to make an impact. We would love to hear from you about joining our team if you are up to the rewarding challenge to help us develop & introduce our innovative & breakthrough technologies to the world.

### **OPPORTUNITY DESCRIPTION**

Reporting to the Company's CFO, this is an exciting & formative opportunity to be the Financial Controller (or Director of Finance) for an emerging biotechnology company poised to make an impact worldwide. In addition to the standard Financial Controller type "stuff" (such as accounting & financial reporting, FP&A, treasury management & internal controls related responsibilities), leverage your past successes & be an integral part of the team leading the Company's rapid growth transformation & eventual up-listing to a more senior stock exchange (in Canada or the US) and supporting key corporate initiatives. This role could be upgraded to a Director of Finance position for the right candidate.

### **RESPONSIBILITIES**

Main responsibilities & duties include:

- Full-cycle accounting management & oversight of day-to-day financial activities
- Period close oversight & internal financial reporting
- Variance analysis, including development programs / projects, & performance metrics
- Public company compliant financial reporting - quarterly & annual reporting packages (including IFRS financial statements, MD&A & supporting working papers)
- Ensure the integrity of & quality control over financial transactions & reporting

- Develop & maintain cash flow reporting for funds allocation & treasury / FX management
- Support Board, partner & investor meetings materials & presentation preparation
- Support share capital equity offerings & related due diligence requirements; maintain records to track, manage & report on warrants & incentive stock options activities
- Lead, manage or assist with annual or project budget preparation, & reforecasting as applicable
- Develop & maintain complex, dynamic models to budget, track or forecast costs
- Documenting, continuously improving & evolving standard operating procedures to ensure internal control environment is appropriate & complies with applicable requirements of GAAP, company policies, stock exchange & public company practices (Canada & / or US)
- A/P (vendors / corporate credit cards) & A/R (collaboration milestone billings) management
- Assist with IT support & services provider management (including hardware assets & software)
- Investigate & champion ways to leverage technology (including tools & process automation) & opportunities to transform & enhance finance, administration & operational efficiencies
- Integral involvement in any future accounting software evaluation & implementation initiatives
- Assist with contract negotiation, tracking, analysis, & overall management; oversee POs
- Coordinate annual audit activities & liaise with external auditors
- Corporate & payroll tax compliance & reporting, stay apprised of tax law & business regulation changes impacting the Company
- Tracking R&D costs & personnel time for SR&ED project claims, & evolving processes / tools
- Research technical accounting matters; assess reporting implications of new IFRS standards
- Assist with building out & managing the Finance Team
- Ad hoc analysis, reporting & projects; other duties as required

## **EDUCATION & EXPERIENCE REQUIREMENTS**

- CPA with undergrad or graduate degree in Accounting or Finance
- 5+ years Controller level experience, with strong technical accounting skills & IFRS knowledge
- Strong experience & background in technology or emerging R&D oriented companies, preferably biotechnology or involving med tech or life sciences industry
- Canadian public company experience
- QuickBooks & Excel power user; technology & software / financial tools savvy
- Advanced proficiency with Microsoft Office, & collaboration tools
- Advanced or complex accounting subjects experience preferable (such as share-based payments / stock-based compensation & financial instruments)
- Success managing accounting personnel & building strong teams to meet evolving needs
- Mid-market accounting software solutions, AP automation platforms or proficiency with other financial tools a plus for potential future financial system enhancements
- US public company and Nasdaq experience a bonus but not a prerequisite

## **SOFT SKILLS & SUCCESS FACTORS**

- Adaptive & proactive in a changing, fast-paced team environment
- Thrive working on multiple projects & initiatives & strong sense of urgency

- Exceptional interpersonal, writing & time management skills
- Advanced technical, analytical & problem-solving skills
- Apply judgment & make decisions based on accurate analyses
- Ability to see the “big picture” in a complex & dynamic environment
- Self-motivated & ability to manage multiple competing tasks, projects & deadlines
- Strong attention to detail; resourceful with ‘make it happen’ mindset
- Forward-thinking & continuous process improvement orientation
- Proficient at collaborating with senior management, cross-functional teams & external partners
- Respectful, tactful, & collaborative
- Open minded; appreciates learning & self-development

### **COMPENSATION**

- Salary & other compensation elements commensurate with experience & abilities
- Eligible for the Company’s incentive Stock Option Plan & bonus program
- Comprehensive benefits package

**ROLE LOCATION:      LONDON, ONTARIO**

### **INTERESTED IN THIS OPPORTUNITY & MAKING AN IMPACT? ..... NEXT STEPS**

*If your skills, abilities, & experience align with the above & you want to make an impact, tell us how in a cover letter & submit along with a resume to [human.resources@sernova.com](mailto:human.resources@sernova.com)*

*Please note, only those candidates moving to the next stage of our recruitment process will be contacted & follow-up emails are discouraged. We wish you the best in your opportunity search & career endeavours.*